



Getting a Job and a Paycheck

What are some characteristics that employers are looking for in their employees?

- teamwork
- work ethic
- reliable
- leaders
- responsible
- attitude
- social skills

How can you get experience if you can't get hired in your field?

- Volunteering
- apprentice/intern
- part-time job

See attached listing of possible interview questions.



Once you get that job, you can be paid in various ways.

If you are paid as a salary employee, you get a set amount (usually based on a year) and you work whatever hours are needed to get the job done.

Some people are paid based on sales (commissions) and others are paid per piece or task (piecework).

↳ paid per piece

↳ paid a %age of sales

If you are an hourly employee, you are paid based on the number of hours you have worked in a certain time period (usually weekly).

You work as a mechanic in a large garage and earn \$12.40 per hour. For any hours you work above 40 hours per week, you are eligible for overtime pay at a rate of 1-1/2 times your regular hourly wage.

- a) What is your regular weekly (Gross) pay if you work 37-1/2 hours per week?
b) During a very busy week, you are asked to work 46 hours. What was your total pay for the week?

$$37.5 \times 12.40 = \$465.00$$

$$40 \times 12.40 = 496.00$$

$$6 \times \underbrace{12.40 \times 1.5}_{18.60} = 111.60$$
$$\$607.60$$

Some of you have experienced the shock of getting your first paycheck, and having some of your money missing.

What are deductions?
amounts legally deducted from your paycheck.

Name some voluntary deductions?
*retirement fund, donations, health ins.
(some)*

Name some mandatory deductions?
FICA, union due