ARE YOU AWARE OF YOUR 403(b) BENEFIT?

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries.

We recommend that all employees visit our education page which can be found here: www.omni403b.com/Employees/Education

WHY SAVE WITH 403(b)?

- 1. You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
- 2. Investment gains in the plan are not taxed until distribution.
- 3. Generally, retirement assets can be carried from one employer to another.

Future retirement savings value assuming 6% growth

Monthly Contributions	5 Year	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider authorized in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at: www.omni403b.com/SRA

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. You can begin or change your contributions as soon as your next payment cycle following our receipt of a completed SRA.

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2023, you may contribute up to \$22,500 if you are 49 years of age or below and up to \$30,000 if you are 50 years of age and over. You may also be entitled to additional catch-up provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877.544.6664** for further details.

Contribut	ontribution Limits 15 Yr.		Maximum	Combined Limit	
Age 49 & below	Age 50 & above	Service Catch-up (if eligible)	Employer Contributions	Age 49 & below	Age 50 & above
\$22,500	\$30,000	\$3,000	\$66,000	\$66,000	\$73,500

LOOKING FOR HELP?

Click the link below for an investment professional to reach out to you.



New accounts may be opened with the following approved service providers.

- American Century Services LLC
- Ameriprise Financial/RiverSource
- Aspire Financial Services
- · Confidential Planning MultiChoice
- Equitable (formerly AXA)
- GWN/Employee Deposit Acct
- Invesco OppenheimerFunds
- Lincoln Investment Planning
- MetLife
- NY Life Ins. & Annuity Corp.
- PenServ SmartSAV (formerly Foresters)
- Security Benefit
- The Legend Group, A Lincoln Investment Company
- Thrivent Financial for Lutherans
- Vanguard Fiduciary Trust Co.
- Voya Financial (Natl NY)
- Voya Financial (VRIAC)